

Nov 2, 2010

**Travel Report: LSC Meeting at USA Swimming Colorado Springs
Mike Morrissey**

Meeting was attended by 45 LSCs, 4 zone directors and 6 USA Swim LSC Committee members.

10/28/10 7:00pm – 8:30pm Thursday: Welcome from Bruce Stratton USA Swim President.

Mr. Stratton stated his pleasure in the success of the convention and the delegates who came prepared. He talked about USA Swim Committees and the process of becoming a member of a committee, with 130 applications and 10 or so openings every year that is difficult to satisfy everyone. He also will encourage and select people to better represent the swim community.

USA swim and the LSCs need to bring in new blood. Develop and train new volunteers that represent our entire LSC community.

Mr. Chuck Wielgus described his management methods.

10/29/10 Friday: 8:30am – 4:45pm Management training in LSC Leadership lead by Mr. Roland Smith from the center for Creative Leadership. The day was spent focusing on:

1. Understanding our own leadership style and what parts are good and what parts we need to improve.
2. Transforming the LSC boards to be a positive team with a flow of ideas and acceptance of responsibility for our responsibilities,
3. It takes time to understand problems and develop goals that enrich our impact on our community.
4. We need to listen, because answers can come from unusually combinations of thoughts.

The exercises and discussions were creative and enriching in my understanding of myself and methods to improve discussion in the LSC.

10/30/10 Saturday: 8:30am – 4:00pm Breakout sessions.

Protecting Athletes presented by Ms. Susan Woessner

Ms. Woessner is the contact person for questions and allegations of violations of the policy.

The background check vendor is not decided yet hopefully before December and online application sometime in January 2011 (hopefully). An online education training will also be implemented before the middle of 2011. Both background check and training will be required of Coaches and Officials and chaperone. There was much discussion and frustration because questions were not answered because some things are still undecided.

Team Unify Presentation

Team Unify, the online team management software company, has developed a website service and templates for LSC's web sites. This is a free service to the LSC. Alaska is the first to use them. The program tie-in's to USA swim database for, swim database.

You could post a meet, teams could enter swimmers, and Swims check for membership. Of course, this would encourage teams to use Unify's team management system, which does have a set up fee and a monthly or annual contract. It does look attractive we would maintain a Web master and it ties in with Facebook and twitter.

Reserve Funds

Reserved funds are to support the LSC when difficult times occur the USA recommendation is at least one year operating budget. The size and use of reserved funds to be used for programs such as diversity, team excellence recognition, facilities support.

Team Achievement awards for teams that meet goals of diversity, IMX events, open water, etc would be able to receive financial award.